



# HINDUSTHAN INSTITUTE OF TECHNOLOGY

(An Autonomous Institution, Accredited by NBA and Accredited with "A" Grade by NAAC)

COIMBATORE – 641 032.



It is hereby informed that the following members are nominated as **Women's Complaint and Redressal cell** for the academic year 2024-2025.

| S.No | Name of the Member    | Position    | Category                                   | Mobile No.  | Mail ID                     |
|------|-----------------------|-------------|--|-------------|-----------------------------|
| 1    | Dr. C.Natarajan       | Chairman    | Principal                                  | 99946 30696 | hitprincipal@hindusthan.net |
| 2    | Dr.S. Kavitha         | Coordinator | Faculty Member from ECE                    | 9952770912  | dr.kavitha.s@hit.edu.in     |
| 3    | Dr.K.Kalpana          | Member      | Faculty member from ECE                    | 9944884913  | kalps.tamil@gmail.com       |
| 4    | Mrs.R.T. Subhalakshmi | Member      | Faculty member from CSE                    | 9944869253  | subhalakshmi.rt@hit.edu.in  |
| 5    | Mrs.P.Jeevitha        | Member      | Faculty member from CSE                    | 9688398179  | jeevitha.p@hit.edu.in       |
| 6    | Mrs.G.Kavipriya       | Member      | Faculty member from IT                     | 9566907689  | kavi.grbh@gmail.com         |
| 7    | Mrs.A. Nishanandhini  | Member      | Faculty member from AI&DS                  | 7708189182  | Nishanathini.a@hit.edu.in   |
| 8    | Mrs.J.Shoba           | Member      | Faculty member from S&H                    | 9486120825  | shobajute@gmail.com         |
| 9    | Mrs.K.Anupama         | Member      | Faculty member from S&H                    | 9543534654  | anupama.k@hit.edu.in        |
| 10   | Mrs.S.Sangeetha       | Member      | Faculty member from MBA                    | 9952602082  | sangeetha.s@hit.edu.in      |
| 11   | Mrs.C.Malarkodi       | Member      | Non-Teaching faculty member of the College | 9688034383  | malarkodichandran@gmail.com |
| 12   | Mrs.A.Vimalaponmani   | Member      | Non-Teaching faculty member of the College | 9486206134  | vimalaponmani@gmail.com     |

*Dr. C. Natarajan*  
IQAC Coordinator



*Dr. C. Natarajan*, M.E., Ph.D.,  
Principal  
Hindusthan Institute of Technology  
Coimbatore - 641 032.



# HINDUSTHAN INSTITUTE OF TECHNOLOGY



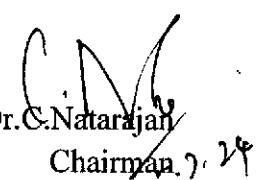
## COIMBATORE-32. WOMEN'S COMPLAINT AND REDRESSAL CELL

### CIRCULAR

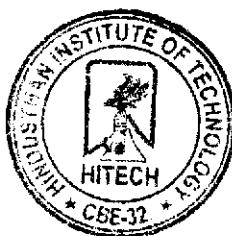
HITECH/WCRC/2024-25/01

15/07/2024

The first women's complaint and redressal cell meeting for the Academic year 2024-25 will be conducted on 17/07/2024, 10.00 A.M at Board room, Hindusthan Institute of technology. The constitute members of the cell is requested to attend the meeting in person without fail.

  
Dr. C. Natarajan  
Chairman, 

**Dr. C. Natarajan, M.E., Ph.D.,**  
PRINCIPAL  
Hindusthan Institute of Technology,  
Coimbatore - 641 032.



**WOMEN'S COMPLAINT AND REDRESSAL CELL****MINUTES OF MEETING OF WOMEN'S COMPLAINT AND REDRESSAL CELL****MEETING HELD ON 17.07.2024**

The Following members were present meeting held on 17/07/2024 at 10.00 am at Board Room.

| S.No | Name of the Member    | Position    | Category                                   |
|------|-----------------------|-------------|--|
| 1    | Dr. C.Natarajan       | Chairman    | Principal                                  |
| 2    | Dr.S. Kavitha         | Coordinator | Faculty Member from ECE                    |
| 3    | Dr.K.Kalpana          | Member      | Faculty member from ECE                    |
| 4    | Mrs.R.T. Subhalakshmi | Member      | Faculty member from CSE                    |
| 5    | Mrs.P.Jeevitha        | Member      | Faculty member from CSE                    |
| 6    | Mrs.G.Kavipriya       | Member      | Faculty member from IT                     |
| 7    | Mrs.A. Nishanandhini  | Member      | Faculty member from AI&DS                  |
| 8    | Mrs.J.Shoba           | Member      | Faculty member from S&H                    |
| 9    | Mrs.K.Anupama         | Member      | Faculty member from S&H                    |
| 10   | Mrs.S.Sangeetha       | Member      | Faculty member from MBA                    |
| 11   | Mrs.C.Malarkodi       | Member      | Non-Teaching faculty member of the College |
| 12   | Mrs.A.Vimalaponmani   | Member      | Non-Teaching faculty member of the College |

**Proceedings:****The following points were discussed:**

- The Chairmen is introducing the new members of the women's complaint and redressal cell and is extending a warm welcome to everyone.
- The principal was happy to announce that there had never been a case of gender discrimination at our college in the previous years.
- The Coordinator discusses the previous years' respect measures. It was determined to encourage measures aimed at attaining gender equality, the elimination of gender prejudice or discrimination, sexual harassment, and other acts of gender-based violence in the college. Because the college is co-educational, the protection and security of female students should be prioritized.

**WOMEN'S COMPLAINT AND REDRESSAL CELL**

- Coordinator suggests ways to preserve positive relationships and overcome peer pressure.
- Coordinator elucidates the importance of the Kavalan – SOS Mobile App which is managed by a Tamilnadu Police Department.
- Coordinator explains that the Women Helpline (WHL) was established in Tamil Nadu to provide complete support and assistance to women affected by abuse in both private and public settings under one roof. Women Helpline offers help and counseling to needy women and is currently located at Amtex Towers, SIPCOT Industrial Estate, Siruseri, Chennai.
- Government of India has allocated short code 181 to Tamil Nadu as Women Helpline. Women Helpline is intended to provide 24 hours immediate and emergency response to women affected by violence through referral (linking with appropriate authority As Police, OSC, Hospitals,etc,,) and information about women related government schemes programs across the country through a single uniform number.
- A provision is made in such a way that the girl students can complaint through SMS to the coordinator of the committee
- Helpline numbers of the coordinator is circulated to the students to make use of it during emergency
- The Coordinator asked to organize awareness programs and campaigns for the benefit of all members of the College on sexual harassment and gender based discrimination.

As there was no other matter to discuss, the meeting ended with vote of thanks to all the members present.

Copy to

1. The convener, Members concerned
2. All Head of the Departments
3. Manager
4. File Copy

Dr. C. Natarajan  
Principal / Chairman  
17.7.24



# HINDUSTHAN INSTITUTE OF TECHNOLOGY

COIMBATORE-32.



## WOMEN'S COMPLAINT AND REDRESSAL CELL

The following members are attended the First Women's Complaint and Redressal Cell for the academic year 2024-2025 held on 17.07.2024 at 10.00 am at principal office

| Sl.No. | Name                  | Position    | Signature |
|--------|-----------------------|-------------|-----------|
| 1      | Dr. C.Natarajan       | Chairman    |           |
| 2      | Dr.S. Kavitha         | Coordinator |           |
| 3      | Dr.K.Kalpana          | Member      |           |
| 4      | Mrs.R.T. Subhalakshmi | Member      |           |
| 5      | Mrs.P.Jeevitha        | Member      |           |
| 6      | Mrs.G.Kavipriya       | Member      |           |
| 7      | Mrs.A. Nishanandhini  | Member      |           |
| 8      | Mrs.J.Shoba           | Member      |           |
| 9      | Mrs.K.Anupama         | Member      |           |
| 10     | Mrs.S.Sangeetha       | Member      |           |
| 11     | Mrs.C.Malarkodi       | Member      |           |
| 12     | Mrs.A.Vimalaponmani   | Member      |           |

WOMEN'S COMPLAINT AND REDRESSAL CELL

ACTION TAKEN FOR WOMEN'S COMPLAINT AND REDRESSAL CELL

COMMITTEE MEETING HELD ON 14.07.2023

| S.NO. | POINTS DISCUSSED  | ACTION TAKEN   |
|-------|---|--|
| 1     | Provide Helpline numbers during emergency                               | Helpline numbers of the coordinator is circulated to the students to make use of it during emergency. And also provides awareness of Helpline 181 as Women Helpline in Tamil Nadu. |
| 2     | Complaints send to women's complaint and redressal cell by SMS facility | Girl students are permitted to send their complaints or suggestions to the committee through SMS.  |
| 3     | Kavalan – SOS Mobile App  | Girls students are asked to download the Kavalan – SOS Mobile App from Play store and they use the App whenever they feel vulnerable or threatened.                                |
| 4     | Security while using social networks                                    | The students who were feeling insecure with the social networking websites were advised to follow secure mechanisms to protect themselves from the social networking websites.     |
| 5     | Awareness programs to be organized about sexual harassment              | Coordinator asked to conduct the Awareness programs to be organized regarding sexual harassment.   |

Copy to

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2. All Head of the Departments
3. Manager
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Dr. C. Natarajan  
Principal / Chairman  
14.7.23

Dr. C. Natarajan, M.E., Ph.D.,  
PRINCIPAL  
Hindusthan Institute of Technology  
Coimbatore - 641 032.



## HINDUSTHAN INSTITUTE OF TECHNOLOGY

COIMBATORE-32.

### WOMEN'S COMPLAINT AND REDRESSAL CELL



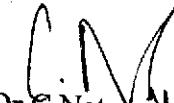
#### CIRCULAR

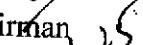
HITECH/WCRC/2024-25/02

22/01/2025

The second women's complaint and redressal cell meeting for the Academic year 2024-25 will be conducted on 24/01/2025, 11.00 A.M at Board room, Hindusthan Institute of technology. The constitute members of the cell is requested to attend the meeting in person or through online mode without fail.



  
Dr. C. Natarajan  
Chairman

  
Dr. C. Natarajan, M.E., Ph.D.,  
PRINCIPAL  
Hindusthan Institute of Technology  
Coimbatore - 641 032.



## HINDUSTHAN INSTITUTE OF TECHNOLOGY

COIMBATORE – 641 032



### MINUTES OF WOMEN'S COMPLAINT AND REDRESSAL CELL

The Following members were present meeting held on 24/01/2025 at 11.00 am at Board Room.

| S.No | Name of the Member    | Position    | Category                                   |
|------|-----------------------|-------------|--|
| 1    | Dr. C.Natarajan       | Chairman    | Principal                                  |
| 2    | Dr.S. Kavitha         | Coordinator | Faculty Member from ECE                    |
| 3    | Dr.K.Kalpana          | Member      | Faculty member from ECE                    |
| 4    | Mrs.R.T. Subhalakshmi | Member      | Faculty member from CSE                    |
| 5    | Mrs.P.Jeevitha        | Member      | Faculty member from CSE                    |
| 6    | Mrs.G.Kavipriya       | Member      | Faculty member from IT                     |
| 7    | Mrs.A. Nishanandhini  | Member      | Faculty member from AI&DS                  |
| 8    | Mrs.J.Shoba           | Member      | Faculty member from S&H                    |
| 9    | Mrs.K.Anupama         | Member      | Faculty member from S&H                    |
| 10   | Mrs.S.Sangeetha       | Member      | Faculty member from MBA                    |
| 11   | Mrs.C.Malarkodi       | Member      | Non-Teaching faculty member of the College |
| 12   | Mrs.A.Vimalaponmani   | Member      | Non-Teaching faculty member of the College |

#### Proceedings:

#### **The following points were discussed:**

- The Chairman welcoming all members for this committee.
- The principal was happy to announce that there had never been a case of gender discrimination at our college in the previous years.
- In accordance with Tamilnadu government rules, Chairmen insist that the Coordinator to execute the Police Akka Scheme in our campus.
- The Chairman discusses our institute's Help Desk protocol and the various ways that any student can file a complaint.
- Coordinator elucidates the importance of the Kavalan – SOS Mobile App which is managed by a Tamilnadu Police Department.

- A provision is made in such a way that the girl students can complaint through SMS to the coordinator of the committee
- Helpline numbers of the cōordinator is circulated to the students to make use of it during emergency
- Students requested suggestions to maintain a cordial relationship with each other and to overcome peer pressure.
- The Coordinator asked to regarding measures to be taken, it was decided to promote measures aimed at achieving gender equality, removal of gender bias or discrimination, sexual harassment and other acts of gender based violence in the college, since the college is a co-educational, hence safety and security to the girl students should be given priority.
- The Coordinator asked to organize awareness programs and campaigns for the benefit of all members of the College on sexual harassment and gender based discrimination.
- The girl students were advised not to entertain any phone calls regarding the opening of the college until an official circular is intimated to them.

As there was no other matter to discuss, the meeting ended with vote of thanks to all the members present.

Copy to

  
Dr.C.Natarajan  
Principal / Chairman  
24.1.18

1. The convener, Members concerned
2. All Head of the Departments
3. Manager
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## HINDUSTHAN INSTITUTE OF TECHNOLOGY

COIMBATORE – 641 032



### WOMEN'S COMPLAINT AND REDRESSAL CELL

The following members are attended the Second Women's Complaint and Redressal Cell for the academic year 2024-2025 held on 24.01.2025 at 11.00 am at Board Room

| SLNo. | Name                  | Position    | Signature |
|-------|-----------------------|-------------|-----------|
| 1     | Dr. C.Natarajan       | Chairman    |           |
| 2     | Dr.S. Kavitha         | Coordinator |           |
| 3     | Dr.K.Kalpana          | Member      |           |
| 4     | Mrs.R.T. Subhalakshmi | Member      |           |
| 5     | Mrs.P.Jeevitha        | Member      |           |
| 6     | Mrs.G.Kavipriya       | Member      |           |
| 7     | Mrs.A. Nishanandhini  | Member      |           |
| 8     | Mrs.J.Shoba           | Member      |           |
| 9     | Mrs.K.Anupama         | Member      |           |
| 10    | Mrs.S.Sangeetha       | Member      |           |
| 11    | Mrs.C.Malarkodi       | Member      |           |
| 12    | Mrs.A.Vimalaponmani   | Member      |           |



## HINDUSTHAN INSTITUTE OF TECHNOLOGY

COIMBATORE - 641 032



### ACTION TAKEN FOR WOMEN'S COMPLAINT AND REDRESSAL CELL

COMMITTEE MEETING HELD ON 24.01.2025

| S.NO. | POINTS DISCUSSED   | ACTION TAKEN   |
|-------|--|--|
| 1.    | Police Akka Scheme Implementation                          | The Police Akka Scheme is implemented on our campus in accordance with Tamilnadu government regulations. The Police Akka Number was prominently displayed across the campus.   |
| 2.    | Access the Help Desk                                       | The Coordinator explains the procedure to access the Help Desk. Grievances can be submitted in person, via mobile, email, or website.  |
| 3.    | Kavalan – SOS Mobile App                                   | Girls students are asked to download the Kavalan – SOS Mobile App from Play store and they use the App whenever they feel vulnerable or threatened.                            |
| 4.    | Provide Helpline numbers during emergency                  | Helpline numbers of the coordinator is circulated to the students to make use of it during emergency   |
| 5.    | Awareness programs to be organized about sexual harassment | Coordinator asked to conduct the Awareness programs to be organized regarding sexual harassment.   |
| 6.    | Security while using social networks                       | The students who were feeling insecure with the social networking websites were advised to follow secure mechanisms to protect themselves from the social networking websites. |

Dr. C. Natarajan

Principal / Chairman

**Dr. C. Natarajan, M.E., Ph.D.,**

**PRINCIPAL**

Hindusthan Institute of Technology  
Coimbatore - 641 032.

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